## **EXHIBIT B**

(RESUMES)



# World-Class Network Service

## **Executive Profiles**



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JOHN D. "JACK" PHILLIPS, named Chief Executive Officer and President of World Access on December 16, 1998, following the acquisition of the company he was then CEO of, Resurgens Communications Group. Mr. Phillips was elected Chairman of the Board on May 28, 1999.

Prior to his role at Resurgens, Mr. Phillips was the President and CEO of The Actava Group Inc. ("Actava"), formerly known as Fuqua Industries, a \$1.3 billion diversified holding company, trading on the NYSE. During his tenure, he merged Actava with Metromedia International Telecommunications, Inc., and Orion Pictures Corporation

to form Metromedia International Group ("MIG"), a \$750 million market capitalization company.

Mr. Phillips began his career in telecommunications in May, 1982 when he founded Transcall America ("TA"), a resale long distance telephone company. TA completed a reverse merger and acquired Advanced Telecommunications Corporation ("ATC"), a zero plus and one plus telecommunications company, in June 1983. Mr. Phillips built ATC from \$20 million in sales to more than \$160 million in revenue by 1988. Mr. Phillips was the architect of the three-way merger of RCG with Metromedia Communications Corporation and LDDS. This transaction created the fourth largest long-distance company in the country, WorldCom, Inc.

Mr. Phillips has successfully acquired or merged more than 150 companies and has completed more than 50 rounds of debt and public equity offerings. His track record demonstrates his ability to assemble management teams capable of successfully competing within their respective industries and delivering strong shareholder returns. All of his companies have been publicly traded, with the exception of NGK.

Mr. Phillips has been a director of World Access, Inc. since 1995.



WALTER BURMEISTER, Founder and President of FaciliCom International, has more than 30 years experience in the telecommunications industry. Having founded FaciliCom in 1995, he was instrumental in developing this new entrant into one of the most well respected



international long distance providers in Europe.

Prior to founding FaciliCom, Mr. Burmeister founded TMG, a telecommunications consulting firm, and he has served as its Chairman from 1992 to the present. Mr. Burmeister formerly served as Vice President and Chief Financial Officer of Bell Atlantic International, where he

was responsible for overseeing business development in Central and South America, the Middle East and Africa, as well as managing the company's financial affairs. He also played key roles in Bell Atlantic's domestic business, serving as Vice President of Bell of Pennsylvania's and Diamond State Telephone's sales organizations, Assistant Vice President in charge of Information Systems Operations, heading the C&P Telephone Operations Staff, and in charge of developing network planning software.

DENNIS E. BAY is the Chief Operating Officer of World Access, Inc., Telecommunications Group. In 1997, Mr. Bay joined Jack Phillips' team as Chief Operating Officer in the renovation of the carrier's carrier Cherry Communications (d/b/a Resurgens Communications Group). Mr. Bay is guiding World Access' strategy to establish footprints in markets that have the most intense international traffic growth.

Mr. Bay has been an active participant in the telecommunications industry for over 35 years. His resume includes AT&T United Telecom (Sprint) ATC (later merged with Microtel, a subsidiary of Alltel). In 1989, Mr. Bay worked for Central Corporation, a zero-plus operator/owner of pay phones in the states of Florida and Georgia, newly under Mr. Phillips' control. Mr. Phillips reorganized the company and renamed the entity Resurgens Communications Group, Inc. ("RCG"). In July 1989, the Company acquired Southern Cellular Telecom, Inc., a cellular franchisee of BellSouth and in February 1992, RCG acquired Com Systems, Inc., a diversified telecommunications company engaged in direct dial and operator assisted long distance telephone services. By 1992, the combined companies, primarily providing one plus and zero plus long distance telephone services, had revenues of approximately \$170 million. In 1993, RCG entered into a three-way merger with Metromedia Communications Corporation and LDDS, creating the fourth largest long-distance company in the country, WorldCom, Inc.



BILL GERETY, FCI's chief operating officer, has an extensive international telecommunications background covering all corporate disciplines, including business development, sales and marketing, finance, operations, engineering and network infrastructure and planning. He has held management positions at such companies as Global One, Sprint, GTE Corporation and E-Systems, among others. Most recently, Gerety provided consulting services to a number of international service providers and foreign PTTs (Post, Telephone & Telegraphy administrations) on a variety of subjects, including market positioning, technical planning, resource requirements, business planning and interconnect licensing.

At Sprint International/Global One, where he was Director of International Network Sales, Gerety was responsible for project development and implementation of both private and PTT-interconnected voice and data networks, as well as directing representatives and agents in the sale of those systems. With local partners, he established two new operating companies in the Middle East and Africa from initial market assessment through network launch.

Gerety also served as Senior Market Development Manager and business Acquisition Manager at GTE, identifying new satellite-based telecom opportunities in Eastern Europe, CIS, the Middle East and Africa while managing day-to-day acquisition team activities. Additionally, he directed pricing and pursuit strategies and prepared out-year business, capital investment and allocation and strategic plans. Mr. Gerety holds MS and MBA degrees from the Florida Institute of Technology and is a graduate of the United States Military Academy.

#### W. TOD CHMAR, Executive Vice President

Tod Chmar has served as an Executive Vice President of World Access, Inc. since December 1998 following World Access's acquisition of Cherry Communications Incorporated. Prior to that, Mr. Chmar became an Executive Vice President of Cherry Communications Incorporated d/b/a Resurgens Communications Group and of Cherry Communications U.K. Limited in October of 1997 when Jack Phillips became CEO. He also became a director of both corporations at that time.

Mr. Chmar served as Senior Vice President of Metromedia International Group, Inc. from November 1995 through December 1996. Prior to that he was Senior Vice President of The Actava Group Inc. from 1994 through November 1995, when it merged with Orion Pictures Corporation and Metromedia International Telecommunications, Inc. to form Metromedia International Group. In these roles, he has acted as John D. Phillips' right hand man.

From January 1985 until September 1993, Mr. Chmar was a partner in the law firm of Long, Aldridge & Norman, specializing in mergers and acquisitions and corporate finance. He began representing Mr. Phillips at Resurgens Communications Group, Inc. in 1990 and upon consummation of the merger of Resurgens, Metromedia Communications Corporation and LDDS Communications, Inc., in September 1993, he joined Mr. Phillips as a business partner to pursue business deals.

#### MARK A. GERGEL, Chief Financial Officer

Mark. Gergel joined the Company in April 1992 as Vice President and Chief Financial Officer. In December 1996, he was named an Executive Vice President of the Company and in December 1998, he was elected a director of the Company. From 1983 until March 1992, Mr. Gergel held five positions of increasing responsibility with Federal-Mogul Corporation, a publicly-held manufacturer and distributor of vehicle parts, including International Accounting Manager, Assistant Corporate Controller, Manager of Corporate Development and Director of Internal Audit. Prior to joining Federal-Mogul, Mr. Gergel spent four years with the international accounting firm of Ernst & Young. Mr. Gergel is a Certified Public Accountant.



ROBERT TREHIN, Managing Director of FCI Europe, has over twenty years of telecommunications experience. His background includes extensive experience in international sales, marketing, operations and business development management as well as an engineering degree. As the Managing Director of Cable & Wireless in France, he was responsible for the development of the entire sales,



marketing and operations organization as well as the longterm positioning of C&W in the French market. He worked with BT and AT&T to create the Telecom Services Operations (AOST) Association that has been a major force in the implementation of more favorable telecom laws and

interconnection conditions.

While at QST, a Paris-based company, Mr. Trehin was the Vice President, International and Strategy, where he was responsible for developing the European network of business partners and managing the company's worldwide subsidiaries. He led a team of high technology and market experts that launched a program for a new generation of high-speed multimedia advanced products.

#### **DIRECTORS**

John D. Phillips, Chairman and CEO

Lawrence C. Tucker, General Partner of Brown Brothers Harriman

Kirby J. Campbell, CEO of AHI, served as Treasurer, V.P. and as a director of Facilicom

Dru A. Sedwick, served as Secretary, V.P. and as a director of Facilicom

Bryan Cipoletti, has served as a director of Facilicom and V.P. of Finance at AHI

John P. Imlay, Chairman, Imlay Investments

Carl E. Sanders, Chairman of Troutman Sanders, LLP and Governor of the state of Georgia (1963-1967)

Stephen J. Clearman, Co-Founder of Geocapital Partners

Massimo Prelz Oltramonti, Managing Director of Gilbert Global Equity Partners, L.L.C

John P. Rigas, Managing Partner of Zilkha Capital Partners L.P

## **EXHIBIT C**

(FINANCIALS)

#### PART I

#### FINANCIAL INFORMATION

#### ITEM 1. CONSOLIDATED FINANCIAL STATEMENTS

### WORLD ACCESS, INC. AND SUBSIDIARIES

# CONSOLIDATED BALANCE SHEETS (IN THOUSANDS)

<caption></caption>	JUNE 30, 1999	DECEMBER 31, 1998
<\$>	(UNAUDITED)	<c></c>
ASSETS		
Current Assets Cash and equivalents	\$ 98,996 97,342 45,216 33,022 21,907	\$ 55,176 70,485 48,591 37,185 21,381
Total Current Assets	296,483 62,325 309,540 24,798	232,818 63,602 298,780 18,612
Total Assets	\$ 693,146	\$ 613,812
LIABILITIES AND STOCKHOLDERS' EQUIT	Y	
Current Liabilities Short-term debt	\$ 12,285 58,393 45,744	\$ 17,989 36,418 52,825
Total Current Liabilities	116,422 140,728 10,204	107,232 137,864 8,133
Total Liabilities	267,354	253,229
Stockholders' Equity Preferred stock	1 448 544,481 (119,138)	441 472,945 (112,803)

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See notes to consolidated financial statements

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## <!--StartFragment-->WORLD ACCESS, INC. AND SUBSIDIARIES

# CONSOLIDATED STATEMENTS OF OPERATIONS (IN THOUSANDS, EXCEPT PER SHARE DATA)

<table> <caption></caption></table>	THREE MONTHS ENDED JUNE 30,		THREE MONTHS SIX MONTENDED JUNE 30, ENDED JUNE		JNE 30,
	1999	1998	1999	1998	
		 (UNAUI			
<pre><s> Carrier service revenues Equipment sales</s></pre>	<c> \$113,279 64,493</c>	<c> \$ 718 33,824</c>	<c> \$198,891 122,360</c>	<c> \$ 1,263 56,684</c>	
Total Sales  Cost of carrier services  Cost of services network  Cost of equipment sold  Amortization of acquired technology	177,772 99,611 4,394	34,542 587 38	321,251 175,269	57,947 1,041 76 29,353	
Total Cost of Sales		17,796	256,322	30,470	
Gross Profit	35,819 4,419	16,746 1,746 4,013 833	64,929 8,773 28,939	27,477 2,478 6,798 1,475 35,400 590	
Operating Income (Loss)	13,117 1,083 (1,976)	10,154 699	20,848	(19,264) 1,970 (2,958)	
Income (Loss) From Continuing Operations Before Income Taxes and Minority Interests			17,750 9,357	(20,252) 5,906	
Income (Loss) From Continuing Operations Before Minority Interests Minority interests in earnings of subsidiary	6,272	5,617	8,393	(26,158) 1,532	
Income (Loss) From Continuing Operations  Net income (loss) from discontinued operations  Write-down of discontinued operations to net realizable	6,272 (685)	4,769 1,702		(27,690) (40)	
Net Income (Loss)	(8,075)		(13,002)  (5,922) 413	(27,730)	

Net Income (Loss) Available to Common Stockholders	\$ (8,488) =======	\$ 6,471	\$ (6,335)	\$(27,730) ======
Income (Loss) Per Common Share:				
Basic: Continuing Operations Discontinued Operations	\$ 0.16 (0.39)	\$ 0.23	\$ 0.22 (0.40)	\$ (1.39)
Net Income (Loss)	\$ (0.23)	\$ 0.31	\$ (0.18)	\$ (1.39)
Diluted: Continuing Operations Discontinued Operations			\$ 0.22 (0.37)	\$ (1.39)
Net Income (Loss)	\$ (0.20)	\$ 0.30	\$ (0.15)	\$ (1.39)
Weighted Average Shares Outstanding: Basic	36,375	20,576	36,232 == <b>===</b>	19,960
Diluted	40,296	21,822	38,446	19,960

  |  |  |  |See notes to consolidated financial statements.

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### WORLD ACCESS, INC. AND SUBSIDIARIES

# CONSOLIDATED STATEMENT OF CHANGES IN STOCKHOLDERS' EQUITY (IN THOUSANDS)

<TABLE> <CAPTION>

		ERRED OCK	COM	IMON PCK	CAPITAL IN EXCESS OF PAR VALUE	ACCUMULATED DEFICIT	TOTAL
					(UNAUDITED)		
<\$>	<c></c>		<c></c>		<c></c>	<c></c>	<c></c>
Balance at January 1, 1999  Net and comprehensive net loss  Issuance of preferred shares in private	\$		\$	441	\$472,945	\$(112,803) (5,922)	\$360,583 (5,922)
offering		1			47,750		47,751
acquisition of business  Dividends on preferred stock					18,539	(413)	18,539 (413)
Release of escrowed shares for acquisition Issuance of shares for technology				1	2,824		2,825
license Issuance of shares for options and				5	1,705		1,710
warrants Tax benefit from option and warrant				1	479		480
exercises					54 185		54 185
Balance at June 30, 1999	\$	1	\$	448	\$544,481 	\$(119,138)	\$425,792

  |  |  |  |  |  |  |See notes to consolidated financial statements.

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## <!--StartFragment-->WORLD ACCESS, INC. AND SUBSIDIARIES

# CONSOLIDATED STATEMENTS OF CASH FLOWS (IN THOUSANDS)

<caption></caption>	SIX MONTH JUNE	30,
	1999	1998
	(UNAUD	
<\$>	<c></c>	<c></c>
Cash Flows From Operating Activities:  Net loss	\$ (5,922)	\$(27,731)
Depreciation and amortization	15,123	3,194
value  Income tax benefit from stock warrants and options  Special charges	13,662 54 	4,222 40,434
Minority interests in earnings of subsidiary  Provision for inventory reserves  Provision for bad debts  Stock contributed to employee benefit plan  Changes in operating assets and liabilities, net of	680 1,453 185	1,532 144 316 92
effects from businesses acquired: Accounts receivable	(23,121) (10,236) 13,909 (1,499)	(13,088) (9,294) 9,101 (5,970)
Net Cash From Operating Activities	4,288	2,952
Cash Flows From Investing Activities: Acquisitions of businesses, net of cash acquired Proceeds from sales of assets	(2,241) 4,754 (2,452) (4,163)	(62,084)  (1,831) (5,859)
Net Cash Used By Investing Activities	(4,102)	(69,774)
Cash Flows From Financing Activities:  Net proceeds from sale of preferred stock  Short-term borrowings  Principal payments under capital lease obligations  Repayment of industrial revenue bond  Proceeds from exercise of stock warrants and options  Long-term debt repayments  Debt issuance costs	47,788 1,200 (1,626) (4,072) 480  (136)	4,297  3,080 (967)

43,634	6,410
	(60,412) 118,065
\$ 98,996	\$ 57,653
	\$ 33,397 
	8,360 4,485
	43,820 55,176  \$ 98,996 ======= \$ 2,825 18,539

See notes to consolidated financial statements.

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## <!--StartFragment-->ITEM 1: FINANCIAL STATEMENTS

## STAR TELECOMMUNICATIONS, INC. AND SUBSIDIARIES

### CONDENSED CONSOLIDATED BALANCE SHEETS

(In thousands, except for share data)

<table></table>	
<caption></caption>	

<caption></caption>	December 31, 1998		September 3 1999 	
<\$>	<c></c>		(Un.	audited)
Current Assets:	_			
Cash and cash equivalents	\$	47,297	\$	14,582
Short-term investments		835		2,426
Accounts and notes receivable, net		100,235		162,909
Receivable from related parties		762		1,920
Other current assets		43,581		45,585
Total current assets		192,710		227,422
	<del></del>			
Long-Term Assets: Property and equipment, net		170,952		339,907
Goodwill, net		-		203,329
Other		10,989		27,551
Total assets	 \$	374,651	\$	798,209
		========		
Current Liabilities:				
Revolving lines of credit	\$	19,330	\$	42,501
Revolving line with stockholder		<del>-</del>		2,500
Current portion of long-term obligations		10,652		15,905
Accounts payable		43,989		153,530
Taxes payable		1,640		1 053
Related party payable		2,267		1,253
Accrued network cost		51,262		119,366 27,784
Other accrued expenses		15,772		41,784
Deferred revenue		1,100		41,704
Total current liabilities		146,012		404,623
Long-Term Liabilities: Long-term obligations, net of current portion		29,407		42,695
Other long-term liabilities		3,641		51,725
other long-term frabilities				
Total long-term liabilities		33,048		94,420
-				

Common stock \$.001 par value:	
Authorized - 100,000,000 shares 43	58
Additional paid-in capital 207,466 364	,468
Deferred compensation - (2	,335)
Accumulated other comprehensive income (loss) 188 (3	,101)
Note receivable from stockholder - (3	,570)
	354)
Total stockholders' equity 195,591 299	,166
Total liabilities and stockholders' equity \$ 374,651 \$ 798	,209
	====

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See accompanying notes to the condensed consolidated financial statements.

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STAR TELECOMMUNICATIONS, INC. AND SUBSIDIARIES

CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS

(In thousands, except per share data)

<caption></caption>		Three Months Ended September 30,		Nine Months Ended September 30,		
	1998	1999	1998	1999		
	(Unaudit	:ed)	(Unaudited	()		
<\$> ,	<c></c>	<c></c>	<c></c>	<c></c>		
Revenue	\$ 169,676	\$ 279,216	\$ 445,134	\$ 779,694		
Operating expenses:  Cost of services Selling, general and	143,461	234,711	378,212	676,213		
administrative expenses	18,287	. 41,353	45,554	118,406		
Depreciation and amortization	3,724	11,711	8,892	31,352		
Merger expense	-	-	314	1,872		
	165,472	287,775	432,972	827,843		
Income (loss) from operations	4,204	(8,559)	12,162	(48,149		
Other income (expense):						
Interest income	1,737	176	3,236	1,85		
	(860)	(2,462)	(2,522)	(5, 99		

Other	87	1,271	(170)	(653
	964	(1,015)	544	(4,795
<pre>Income (loss) before provision (benefit)   for income taxes</pre>	5,168	(9,574)	12,706	(52,944
Provision (benefit) for income taxes	2,812	(811)	6,642	(8,696
Net income (loss)	\$ 2,356	\$ (8,763)	\$ 6,064	\$ (44,248
Basic income (loss) per share	\$ 0.05	\$ (0.15)	\$ 0.15	\$ (0.78
Diluted income (loss) per share	\$ 0.05	\$ (0.15)	\$ 0.14	\$ (0.78

</TABLE>

See accompanying notes to the condensed consolidated financial statements.

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STAR TELECOMMUNICATIONS, INC. AND SUBSIDIARIES

CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS (In thousands)

Ni	ne	Months	Ended
	Ser	otember	30,

		1998	1999
, , , , , , , , , , , , , , , , , , ,		(Unaudited)	
<\$>	<c></c>	>	<c></c>
Cash Flows From Operating Activities: Net income (loss) Adjustments to reconcile net income (loss) to	\$	6,064	\$(44,248)
net cash provided by operating activities:  Depreciation and amortization Gain on sale of investment Interest on note discount Compensation expense relating to stock options Provision for doubtful accounts Deferred income taxes Deferred compensation Other		55 30 3,952 (511) 62 (5)	31,352 (1,292) - - 16,377 4,057
• Change in assets and liabilities net of effects from purchase of PT-1:		(37,358)	(90,755)

Receivable from related parties	<del>-</del>	(465)
Other assets	(10,201)	(10,681)
Accounts payable	15,196	50,265
Related party payable	-	(2,181)
Accrued network cost	14,061	57,138
Other accrued expenses	-	3,999
Deferred revenue	-	2,283
Other liabilities	48	(8,714)
Net cash provided by operating activities	285	7,135
Cash Flows From Investing Activities:		
Capital expenditures	(57,982)	(39,648)
Short-term investments	(73,700)	(391)
Purchase of PT-1, net of cash acquired	-	(4,435)
Payment to former shareholder of PT-1	-	(2,000)
Proceeds from sale of investment	-	1,500
Other long-term assets	(5,084)	(4,523)
Net cash used in investing activities	(136,766)	(49,497)

Nine Months Ended

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See accompanying notes to the condensed consolidated financial statements.

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### STAR TELECOMMUNICATIONS, INC. AND SUBSIDIARIES

# CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS (In thousands)

	September 30,		
	1998	1999	
	(Unaudited)		
<\$>	<c></c>	<c></c>	
Cash Flows From Financing Activities:			
Borrowings under lines of credit	1,000	280,989	
Repayments under lines of credit	-	(262,818)	
Borrowings under revolving line of credit with stockholder		2,500	
Repayments under revolving line of credit with stockholder	(133)	<del>-</del>	
Borrowings under long-term debt	-	700	
Payments under long-term debt and capital lease obligations	(1,084)	(11, 193)	
Issuance of common stock	144,711	_	
Stock options exercised	2,429	630	
Warrants exercised	274	-	
Other Timumoing activities	(12)	6	
• ~			

Net cash provided by financing activities	147,185	10,814
Effects Of Foreign Currency Translation	216	(1,167)
Increase (decrease) in cash and cash equivalents Cash and cash equivalents, beginning of period	10,920 1,948	(32,715) 47,297
Cash and cash equivalents, end of period	\$ 12,868	\$ 14,582
Z/MADIE.		

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See accompanying notes to the condensed consolidated financial statements.

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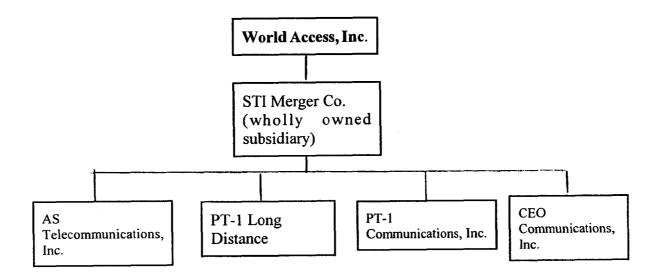
STAR TELECOMMUNICATIONS, INC. AND SUBSIDIARIES <!--EndFragment-->

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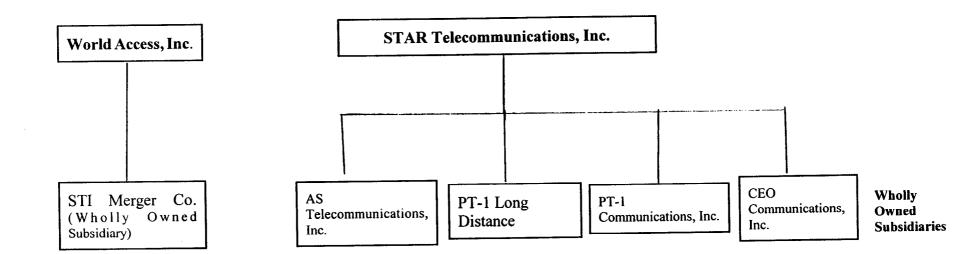
## **EXHIBIT** D

(TRANSACTION FLOW CHARTS)

WAXS - STAR
Post Transaction Flow Chart



WAXS - STAR
Pre Transaction Flow Chart



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